

MEETING MINUTES

IREVA Board of Directors

Saturday 6/20/09 – 9 AM

HVCC – SIEK CAMPUS CENTER, rm 150 – Troy, NY

Attendees:

Officers: Patty Blacklock, Mike McNeil, Hana Panek, Jim Bishop

Directors/Committee chairs: Hazel Goldstein, Ellen Lain, Laurie Muollo, Anna Turner, Chris Trombley, Craig Turner, Mike Wingard, Susanna Ashline,

Absent: Karen Bauer, Aaron Baum, Hansen Leong, Betsy Marsh, Tim Stewart, Howard Veater

Others present: Tom Passarelli (club admin. for Albany Juniors.)

I. CALL TO ORDER (Blacklock)

1. Meeting called to order at 9:30 by P. Blacklock.
2. Anna Turner motioned that elections take place first on the agenda, passed unanimously.

II. ANNUAL MEETING / ELECTIONS

1. Anna Turner motioned to vote on slate submitted by Nominating Committee, passed unanimously:

Hana Panek – Secretary – 8/09 to 8/12

Karen Bauer – At Large Director – 8/09 to 8/11

Aaron Baum – At Large Director – 8/09 to 8/10

Betsy marsh – At Large Director – 8/09 to 8/12

Hazel Goldstein – East Director – 8/09 to 8/12

Craig Turner – West Director – 8/09 to 8/12

III. REPORTS

ELECTED OFFICERS' REPORTS:

1. Secretary's Report [Panek]:
 - a. 9/14/08 meeting minutes with J. Bishop comments emailed 6/18/09. **J. Bishop moved to approve, passed unanimously.**
 - b. 1/17/09 meeting minutes approval [HP draft 1/18/09, JB comments 1/24/09, other comments] **J. Bishop moved to approve, passed unanimously.**
2. Treasurer's Report [Bishop]:
 - a. Distributes report, finances on track with budget.
 - b. Discussion:
 - Loss @ JO regionals - due to timing (spring break, loss of site Cortland.) Less participation in both JO and adults.
 - HP and Regionals budget components need to be finalized.
 - HP: Raised fees, moved to cheaper site. Sending 2 teams to Ft. Lauderdale. Fundraising ongoing. Cost issues are being addressed and improved, kudos to organizers.
 - Current financial report reflects income for HP, but expenses not yet incurred.

- Adult nationals subsidy policy update [prior action item]: agreed in principle @ Jan 09 meeting to subsidize 4 categories of entry fees, Regional winners & non-winners, applied proportionally to entry fee – details worked out with C. Trombley and are available for review upon request.
 - Subsequent discussion – P. Blacklock request: Juniors and adult chairs to investigate options for Open teams to “give back” something to the region which subsidizes them. Exhibitions, participation in HP clinics, other?
- c. H. Goldstein moves to approve Treasurer’s Report, McNeil seconds, passes unanimously.**

3. Commissioner Report [Blacklock]:
- a. Written report submitted.

APPOINTED DIRECTORS’ REPORTS:

1. Referee Director [McNeil on behalf of Leong]:
- a. US Open report 6/19/09 distributed.
 - b. Discussion:
 - Reminder and point of emphasis: Anyone involved in the match, including warm-ups & including kids must be a USAV member for insurance purposes.
 - Officials Committee: to continue work on training and evaluation of R1’s.
 - Officials Committee: R2 test results will be entered in Webpoint.
 - Good standing / compensation: Draft to be reviewed by Officials committee.
 - Process for handling uniforms issues: referee chair to review any questionable appropriateness of uniforms; process needs clarification.
 - Overnight expenses policy. H. Veater to bring comments on J. Bishops’ draft to Official’s Committee.
 - c. 09/10 goals
 - recruitment - outreach to JO and Univ./college clubs.
 - clinics, fellowships, tests – no report – policies update needed.
2. Referee Assignor [Veater-absent]:
- a. No report
3. Scorekeeper Director [McNeil]:
- a. 08/09 verbal report:
 - Training and evaluation- 800+ certified.
 - Promotions – 5 promoted to Regional, 2 new National – Thom Carrier and Jim Kramar (now total 8)
 - b. 09/10 goals
 - recruitment - ongoing. Outreach to JO and Univ. club?
 - clinics, fellowships, tests – perhaps exhibition.
4. JO Director [Goldstein]:
- a. 08/09 verbal report:
 - girls – 4 new girls clubs
 - Boys – no net change. H. Goldstein will get other Boys’ stakeholders involved.

- Regionals - boys @ UA. 8 teams (7 Lakeside), no detailed info. Girls went well, 67 teams.
 - HP prep – 70 attendees, 3 tryouts. Admin quality needs improvement. Technical feedback is good. JO committee, board need to find admin./ PM for Boys and Girls.
 - Nationals entries. 2 - girls (NCAJ) and 2 (Lakeside & CNY) boys teams being sent.
- b. 09/10 goals
- Proposal for IREVA GIRLS REGIONALS distributed by H. Goldstein, discussion; consensus to support pursuit of this approach
 - Hazel and Chris Trombley, with Anna Turner, to follow up with Adult committee for coordination of dates and with Boys Club Directors for inclusion vs. separate events.
5. Communication Director [J. Bishop on behalf of K. Bauer]:
- a. Verbal report:
- IREVA received USAV award for best/most informative website!!!!
6. Registrar [Muollo]:
- a. 08/09 Report submitted.
- b. **MEMBERSHIP SEASON TO BEGIN 9/1/09!**
- c. one-days / upgrades / fees [prior action item]
- d. Joni Blacklock resigning – Susanna Ashline offers to take over – details tbd
7. Tournament / Insurance Coordinator (Bishop on behalf of Marsh):
- a. 08/09 Report
- special requests [prior action item]: inquiries were addressed
 - bond forfeiture policy: no progress- deferred for future action. [prior action item – see old business]
8. Coach Development Director (Wingard):
- a. 08/09 Report
- Working on CAP 1 & 2 rescheduling, likely for last quarter, will solicit feedback from club directors.
 - IMPACT – only one this year. Need IREVA clinicians (have to be CAP 2 trained).
 - IMPACT clinician fee – proposed \$200 plus travel expenses - to be formalized.
- b. 09/10 goals
- Coaching clinics – proposal to develop something to support new coaches, beyond IMPACT, details tbd - informal - bare basics. Coach mentoring.
 - Develop coaching council. Maybe Q&A on website. Coaches forum. Resources.
9. Office Manager [A. Turner]:
- a. 08/09 Report submitted:
- Regionals report. Susanna Ashline volunteers to help @ regionals.
- b. 09/10 goals
- improve bylaws to make elections easier
 - adult committee – to review regionals format.
 - EMT or trainers for regionals
10. Executive Director [Bishop]:

- a. Report
 - GEVA – USAV looking at this – status quo.
 - Balyszak – settlement pd \$80k above med expenses, split 50/50 btw insurance companies.
 - Compliance w/ USAV rules & regs. Checklist coming. **Needs attention**
 - Policy development and documentation later today.
 - See old and new business
 - Conflict of interest policy – draft thoughts sent 6/19/09
 - NYS Senior Games did occur and ESG cancelled.
 - Counsel – John Ray is willing to be informal advisor pro bono for limited services.
 - Nationals entries – 17 adult teams + 4 JO teams.
 - Website
 - R2 clinic and test – issue resolved although not timely.
 - Adult results - Chris posted, good feedback.
 - HP tryouts signups – website registration.
 - HP donations – more checks than credit cards.
 - USAV award IREVA site recognized as best website – WHOOOOOHOOOOOOO!!!! Congrats all!
 - Meeting with Doug Beal in April at Ramapo College – Bishop, Goldstein, GEVA & WEVA. Great ideas but USAV staff assistance needed for follow through.
 - USAV / RVAA meeting in May at MN.

STANDING COMMITTEES' REPORTS:

1. Eligibility [Trombley]:
 - a. Report received.
2. Elections 08/09 [Nolan / Lain / Wingard]:
 - a. No report – Elections conducted earlier
3. Awards 08/09 [Marsh]:
 - a. No report.

III. RECESS

AD HOC COMMITTEES' REPORTS

1. Structure & function committee [Blacklock/Goldstein/McNeil/Bishop]:
 - a. No Report. **Needs attention**
2. Officials committee [Leong/McNeil/Veater]:
 - a. No Report. See Directors' reports
3. Membership Growth committee [Lain/Trombley/Goldstein]:
 - a. No Report. **Needs attention.**
4. IT [Nolan et al]:
 - a. No Report.
5. Communications [Bauer, Bishop, Rosenthal, tbd]:
 - a. No Report. See Directors' reports
6. Juniors committee [Goldstein, Dwyer, Hanlon, Wingard, Putman]:

- a. No Report. See Directors' reports
7. Adults committee [Trombley, tbd]:
 - a. Report
 - b. Competition levels: McNeil drafted guidelines requesting that teams register in level they plan to compete at Nationals – see work session topic
 - c. Power league / A tournaments – Bishop reports continuing interest and potential activity in WEVA; will assist and support if contacted.
8. Registration committee [Muollo, Blacklock, Ashline, tbd]:
 - a. No Report. See Directors' reports
9. Events Mgt. committee [tbd]:
 - a. No Report.
10. Resources / development / \$\$ committee [Bishop, tbd]:
 - a. Report. HP fundraising initiative underway, with some success.

ASSIGNMENTS' REPORTS

1. Awards 05/06 and 06/07 [Goldstein] [prior action item] awards distributed for delivery to various people
2. Fund-raising activities / proposals [Bishop]: no report
3. Discussion of June meeting / work session topics [Bishop]:
 - a. Clinics / fellowships / tests
 - b. Adult competition policies
 - c. Registration policies / procedures / fees
 - d. Growth
 - e. Unresolved policy issues
4. Discussion on mission / goals / function/structure [Blacklock]: none
5. Committee appointments & task assignments [Blacklock]: Leong can stay on as Referee Director until at least January; others tbd

IV. OLD BUSINESS

1. 08/09 Budget approval [initial approval in August with changes to be made; to be revised and re-approved as needed - Bishop] – no action, as timely information has not been available. Need to do better.
2. Policy updates [Bishop]
 - a. National Referee & Scorekeeper compensation: Leong, McNeil & Bishop to propose new policy. - deferred
 - b. Referee & Scorekeeper clinician fees: Leong, McNeil & Bishop to propose new policy. - deferred
 - c. IMPACT clinician fees: Wingard & Bishop to propose new policy- deferred
 - d. Tournament change deadline policy: Veater & Marsh to propose penalty / bond forfeiture policy- deferred
 - e. Complaint & grievance procedure: JB distributed draft policy in November, deferred for subsequent action – sent 6/18/09. **J. Bishop moves to adopt as interim procedure with expectation it will be further refined within next year. Passes unanimously.** Add #6 re conflict of interest. PB & JB review and update for final version and formal adoption.

- f. IMPACT policy: J. Bishop distributed draft policy in November, deferred for subsequent action – sent 6/18/09. **J. Bishop motions to adopt with amendments as discussed and noted. Passes unanimously.**
- g. Donations policy: J. Bishop distributed draft policy in November, deferred for subsequent action – sent 6/18/09. **H. Panek motions to adopt, passes unanimously.**

V. NEW BUSINESS

- 1. Bishop - request to revise JO subsidy for USAV HP camps for 2009.
 - a. **Bishop motions to revise adopted policy to allow an option to address alternative proposals, subject to timeliness and consensus of affected clubs and JO Director, passes unanimously.**
 - b. **Bishop motions to reallocate funds for JO subsidy per Gary Bynon's proposal, passes unanimously. [3 x \$400; \$800 for more expensive A2 camp]**
- 2. Bishop – presented information on a request for donation from USA Deaf Sports. Discussion about donations policy. No action.

VI. OTHER

- 3. Meeting schedule
 - a. Saturday, 11 July 2009, 10am - Edinburg
 - b. Saturday, 22 August 2009, 9am - Albany area.
 - c. Sunday, 13 September, 1 PM – HVCC [after JO meeting]
 - d. Friday, 13 November 2009, 7pm – Binghamton area
 - e. Friday, 22 January 2010, 7pm – Orange County
 - f. Friday, 30 April 2010, 7pm – Cortland [with adult regionals]
- 4. future events schedule
 - a. HP – tentative: Potsdam July 5-7 and 8-11, Clarkson July 13-17, Fort Lauderdale July 22-26
 - b. CAP - tbd
 - c. JO directors: Sunday, 13 September, 10 AM – HVCC
 - d. JO directors: 25 October 2009, 12 noon- Vestal
 - e. Regionals – tentative DATES:
 - Adults 1-2 May 2010, Cortland;
 - Junior Girls 24-25 April 2010.
 - Junior Boys - tbd

VII. ADJOURNMENT at 5:15 pm

Submitted by H. Panek
8 July 2009