

**IREVA Board of Directors
Friday November 21, 2008 – 7:00 pm
The Relief Pitcher - Binghamton, NY**

Attendees: Aaron Baum, Karen Bauer, Jim Bishop, Hazel Goldstein, Ellen Lain, Mike McNeil, Hana Panek, Paul Sander, Howard Veater, Mike Wingard.

VP McNeil calls meeting to order at 7:15pm.

I. REPORTS

ELECTED DIRECTORS' REPORTS:

1. Secretary's Report [Panek]:
 - a. 1/18/08 meeting minutes emailed out by M. McNeil. J. Bishop moves to approve, passed unanimously.
 - b. 9/14/08 meeting minutes [pending- to be distributed – Hazel Goldstein]
2. Treasurer's Report [Bishop]:
 - a. Distributes & reviews year-end report. Current status end of fiscal yr (Oct 31) is as expected.
 - b. Recent activity - not much, activity will increase as season gets underway.
 - c. Current \$\$ status as expected, HP needs to be finalized.
 - d. H. Goldstein moves to accept Treasurer's Report, passed unanimously.
3. Commissioner Report [McNeil on behalf of Blacklock]:
 - a. Paul V-L resigned, Hansen Leong has agreed to step in.
 - b. USAV will check up on basic Regional compliance, checklist of 15-18 items. Some of ours are not yet in compliance - in progress, but not yet up-to-date.
 - c. McNeil attended October USAV meeting:
 - i. USAV has restructured, as per guidelines of USOC. RVA Assembly established to replace Regional Operations Division. Impact of changes TBD.
 - ii. Policy compliance will be a focus.
 - iii. 4 assemblies - Adults, JO, Beach, RVA.
 - iv. Certified letters to be send out for those failing background checks.
 - v. Season length change: Sept 1 – Aug 31st, to be instituted in the next year.
 - d. Goldstein: JO will only meet in May. Each regional rep will be assigned to a committee. Hazel will be working on grassroots committee.

APPOINTED DIRECTORS' REPORTS:

1. Referee Director [PVL, Leong]:
 - a. 08/09 goals and initiatives: to be developed by H. Leong
 - b. Feedback form being developed by M. McNeil.
2. Referee Assignor [Veater]:
 - a. No written report. States that:
 - i. 08/09 goals and initiatives: Get proper people at the proper tourneys. Keep mileage in mind. Use as many refs as possible.

- ii. Wants Powerpoint clinics.
 - iii. Wants access USAV website referee page.
 - iv. Is using NOVA.
 - v. Would like to be notified when a tournament change is made & will talk to Betsy & coordinate with her to develop policy on deadline for changes.
3. Scorekeeper Director [McNeil]:
 - a. No written report. States that:
 - i. 6 active national scorekeepers now, 3 others interested.
 - ii. Several fellowships upcoming up. Looking for sites in Southern tier, also Albany area.
4. JO Director [Goldstein]:
 - a. Distributed & discussed report.
 - i. JO Regionals: Tentatively April 18-19, Orange Co. This includes space for the boys. The Boys Committee will decide whether to have their regionals in Cap Region. Hazel needs Boys Regionals info – if in Cap District area, needs date and TD. P. Sander will f/u.
 - ii. Boys: P. Sander has March date for potential HP camp tryouts for boys in CD area. Jim will f/u and contact USAV.
 - iii. AES/webpoint are now integrated.
5. Communication Director [tbd – Bishop acting]:
 - a. Website to be updated, JB asks for feedback. All Directors need to check their contact info.
 - b. Newsletter published.
 - c. Handbook – no progress.
 - d. TD guide – will be on website by Mon Nov 24.
 - e. Marketing & Media contacts: Jim will ask Gary to contribute.
 - f. Karen B. will take over.
6. Registrar [Muollo]:
 - a. Absent, no report
7. Tournament / Insurance Coordinator [Marsh]:
 - a. Absent, no report
8. Coach Development Director [Wingard]:
 - a. CAP I & II, IMPACT clinics. On-line registration active. CAP date is Jan 9-11.
 - b. Is looking for IMPACT clinicians.
9. Office Manager [A. Turner]:
 - a. Nominations due in January. Craig, Hazel & Betsy are senior and we need replacements if they do not run. Nominating Committee [Nolan / Lain / Wingard].
 - b. Regional Adult Championships: April 25 & 26th.
10. Executive Director [Bishop]:
 - a. GEVA boundary; no progress.
 - b. Balyszak litigation: no news.

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- c. Men's power league initiative – Defunct for lack of ~~for~~ someone from IREVA to lead and organize.
- d. Grievance & Due Process policy update – handout – comments needed – potential for use as interim

STANDING COMMITTEES' REPORTS:

1. Eligibility [Trombley]:
 - a. Written report submitted
 - i. Adult tournament results process
 - ii. Tournament referee expenses form
2. Elections 08/09 [Nolan / Lain / Wingard]:
 - a. No report.
3. Awards 08/09 [Marsh]:
 - a. No report.
 - b. **Hana will email** Betsy spreadsheet info from last year.

AD HOC COMMITTEES' REPORTS

1. Structure & function committee [Blacklock/Goldstein/McNeil/Bishop]: No report.
2. Officials committee [Leong/McNeil/Veater]: No report.
3. Membership Growth committee [Lain/Trombley/Goldstein]: No report.
4. IT [Nolan et al]: No report – but needs to regroup.
5. Communications [tbd et al]: No report.
6. Juniors committee [Goldstein, Dwyer, Hanlon, Wingard, Putman]: No report.
7. Adults committee [Trombley, tbd]:
 - a. Competition levels: McNeil drafted guidelines requesting that teams register teams in level they plan to compete at Nationals.
 - b. Membership growth and retention: **Chris to develop strategy.**
8. Registration committee [Muollo/Blacklock/Ashline/?]: No report.
9. Events Mgt. committee [tbd]: No report.
10. Resources / development / \$\$ committee [tbd]: No report.

ASSIGNMENTS' REPORTS

1. Awards 05/06 and 06/07 [Goldstein] – still pending
2. Awards 07/08 [Panek]: have been mailed out to all recipients.
3. Fund-raising activities / proposals [Bishop]: Volleymall. USAV Credit Card.
4. Discussion of June meeting / work session topics [Bishop]:
 - a. Registration in place.
 - b. Competition guidelines will be published
5. Discussion on mission / goals / function/structure [Blacklock]: No report
6. Committee appointments & task assignments [Blacklock]: No report.

II. OLD BUSINESS

1. Subsidy policy and \$\$ for USAV JO Nationals and HP camps 2009 [policy discussed in August, referred to JO Committee and discussion with club directors; decision deferred to November meeting - Goldstein]

- a. **H. Goldstein moves to adopt policy “revised strategy and policy for IREVA subsidies for JO participation in USAV nationals and USAV HP camps”. Passed unanimously.**
2. 08/09 Budget approval [initial approval in August with changes to be made; to be revised and re-approved as needed - Bishop] - tabled
3. Policy updates [Bishop]
 - a. National referee & Scorekeeper compensation: tabled **Leong, Bishop & McNeil will propose new policy.**
 - b. Referee & scorekeeper clinician fees: tabled. **Leong, Bishop & McNeil will propose new policy.**
 - c. Complaint & grievance procedure. J. Bishop distributes policy, deferred for action until January.
 - d. IMPACT policy: J. Bishop distributes policy, deferred for action until January.

III. NEW BUSINESS

1. Elected Officer & Director resignations / election of replacement [Bishop for Blacklock]
 - a. **H. Panek resigns as At-Large Director ‘11, Karen Bauer accepts position. J. Bishop motions, passed unanimously.**
2. Director resignations / appointments / approval [Blacklock]
 - a. **P. Vink-Lainas resigns as Referee Director, Hansen Leong accepts position. J. Bishop motions, passed unanimously.**
3. Policy updates / approvals:
 - a. Adult competition / classification re-structuring [McNeil]: deferred
 - b. donations - deferred

IV. OTHER

1. TO DO LIST deletions/additions/corrections: JB making progress.
2. Meeting schedule for 08/09:
 - a. January 16, 2009 – Board meeting – 2 pm - Orange County area [YMCA facility]
 - b. May 1, 2009 – Board meeting – Verona?

Meeting adjourned at 10:06 PM.

**Submitted by H. Panek
11 Jan 2009**