

**IREVA Board of Directors  
Sunday August 17, 2008 – 10:00 am  
Vink-Lainas residence - Wynantskill, NY**

Attendees: Joni Blacklock, Patty Blacklock, Jim Bishop, Hazel Goldstein, Ellen Lain, Mike McNeil, Laurie Moullo, Hana Panek, Chris Trombley, Anna Turner, Craig Turner, Mike Wingard, Paul Vink-Lainas.

**REPORTS**

**DIRECTORS' REPORTS:**

1. Secretary's Report:
  - a. 1/18/08 meeting minutes [still pending - to be distributed by McNeil.]
  - b. 6/21/08 meeting minutes - Approved as amended (Ellen to make corrections and redistribute).
  - c. Correspondence (Blacklock): Balyszak wrote letter regarding IREVA referee conduct & offers his services for refereeing as needed.
2. Treasurer's Report (Bishop):
  - a. Distributes & reviews budget v. actual. Current status is as expected.
3. Commissioner Report (Blacklock):
  - a. No written report. States that:
    - Resignations: Jen Sangiacomo - secretary.
    - NET VBC - letter sent and issues settled.
    - Empire VBC - letter sent and issues settled
4. Referee Director Report (Vink-Lainas):
  - a. No written report. States that:
    - Working on referee evaluation process; assigned to McNeil/Veater
    - Working on uniforms pre-approval process.
    - Working on ref assignment process:
5. Scorekeeper Director (M. McNeil):
  - a. No written report. States that:
    - Planning fellowships with M. Wingard.
6. JO Director (H. Goldstein):
  - a. Distributed report.
7. Communication Director (tbd).
8. Registrar (L. Muollo):
  - a. Submits 2008/2009 IREVA REGISTRATION TRANSMITTAL FORM.
  - b. Submits IREVA REGISTRATION ELECTRONIC REGISTRATION LIST
9. Tournament Coordinator (Marsh): absent, no report.

10. Coach Director (tbd).
11. Office Manager (A. Turner):
  - a. No written report. States that:
    - Has list of calendar deadlines & reminders.
12. Insurance Director (B. Agnew): absent, no report
  - a. Position will be incorporated into tournament coordinator's position, who will handle tournaments, insurance & sanctions.
13. Executive Director (J. Bishop):
  - a. No written report. States that:
    - Balyszak litigation – no news
    - Men's inter-region power league –next steps by team reps.
    - Grievance / due process policy update sent to Karen Bauer for review.

#### STANDING COMMITTEES

4. Eligibility Chair (Chris Trombley agrees to chair as adult director): no report
2. Elections 08/09 (Nolan/Lain/Wingard): no report
  - a. Names need to be submitted by Nov.
  - b. Final slate to be approved in Jan.
  - c. Secretary term expires in May, will need to be re-elected.
3. Awards 08/09 (Marsh): absent, no report.

#### AD HOC COMMITTEES

1. Ad hoc committees/assignments discussed / revised per June 2007 retreat meeting and CEO direction: Each of 9 directors needs to chair a committee. Committees to meet prior to board meetings and issue reports to Board.
  - a. P. Blacklock' email of Aug 16<sup>th</sup> included attachment "IREVA PROPOSED BOARD STRUCTURE and COMMITTEES" dated 8-7-08.

#### ASSIGNMENTS

1. Regional boundaries / GEVA issues (P. Blacklock):
  - a. Decision to be documented & abided by - Bishop to followup
2. Awards 05/06 and 06/07 (H. Goldstein):
  - a. Will bring them to next meeting)
3. Awards 07/08 (H. Panek):
  - a. Will order & be distributed prior to beginning of season.
4. Fund-raising activities / proposals (J. Bishop):
  - a. Molten – new contract signed last year, website needs to be updated, P. Vink-Lainas will get J. Bishop info to post.
  - b. Volleyball – to be promoted at JO meetings.

- c. JT tees- vendor from Buffalo, arrangement for Regionals t shirts. Needs to be documented.
- d. Corliss custom embroidery – vendor at Regionals. Needs to be documented.
- e. Core DVD- training document, S. Medley wants to sell w/ proceeds to IREVA. Medley to give IREVA proposal.
- f. WWSS sponsorship – J. Bishop to f/u
- g. PTP Red Volleyball – Deon Sanders
- h. UnderArmour – J. Bishop to f/u
- i. Northwest Designs – said “no”
- j. Goodsearch - J. Bishop to f/u

### **OLD BUSINESS**

1. Subsidy policy for 2008 USAV HP camps (policy agreed to in January, \$\$ decision deferred).
  - a. **P. Vink-Lainas moved to “give \$300 to each of 3 players attending 2008 USAV HP camp”. Passed unanimously.**

### **NEW BUSINESS**

1. Budget:
  - a. Discussion: Changes in HP camp line item, additional \$5k expense for regionals. Assumptions for remainder of the year. CAP discussion.
  - b. **P. Vink-Lainas moved to “Adopt budget with adjustment for referee items as discussed”. Passed unanimously.**
2. Policy updates / approvals:
  - a. Registration fees and policies:
    - Discussion: Player/coaches should register as player, associate with where they coach. 2 forms distributed to facilitate registration process – IREVA registration transmittal form, electronic registration list. Region pays for all background checks. Youth 12&U is \$20 and \$25.
    - **H. Goldstein moved to “Adopt registration fees as listed on L. Muollo’s IREVA REGISTRATION TRANSMITTAL FORM”. Passed unanimously.**
  - b. Club / team names policy:
    - **P. Vink-Lainas moves to “Adopt IREVA POLICY AND PROCEDURE - CLUB & TEAM NAMES consisting of items 4a & b and 5 from document of that name dated 7/21/08”. Passed unanimously.**
  - c. JO players on adult teams / at adult events:
    - **J. Bishop moves to: “Adopt IREVA POLICY - JUNIORS AND ADULTS dated 8/14/08”. Passed unanimously.**
  - d. Membership violations (Bishop):
    - Discussion re definitions of major & minor infractions, policing. Frequent violations are parents “helping” at practices without being registered.

- **H. Panek moves to: “Adopt IREVA POLICY AND PROCEDURE - MEMBERSHIP VIOLATIONS dated 7/24/08”. Passed unanimously.**
  
- e. Background check violations:
  - Discussion re persistence of infractions despite “cease and desist” orders.
  - **J. Bishop moves to: “Adopt IREVA POLICY AND PROCEDURE – BACKGROUND CHECK VIOLATIONS dated 7/24/08”. Passed unanimously.**
  
- f. Roster requirements at tournaments:
  - Discussion re TD’s v clubs v team reps. Suggested edits to move item 3)a)vii) to front of section 3 for emphasis. JB will update, distribute via email so document is available for JO meeting.
  - **Jim Bishop moves to: “Adopt IREVA POLICY AND PROCEDURE – OFFICIAL ROSTERS VIOLATION PENALTIES dated 8/14/08 with amendments discussed”. Passed unanimously.**
  
- g. Bond forfeiture - Roster violations, etc.:
  - Discussion: Chris will create a form to document officials’ fees and expenses. Scoresheets should be sent in by JO and adult chairs. Incorporate feedback
  - **Jim Bishop moves to: “Adopt IREVA POLICY AND PROCEDURE – TOURNAMENT BOND FORFEITURE dated 8/14/08, with 3 edits as noted”. Passed unanimously.**
  
- h. Privacy policy:
  - **Jim Bishop moves to: “Adopt IREVA POLICY AND PROCEDURE – PRIVACY POLICY VIOLATIONS dated 3/11/08”. Passed unanimously.**
  
- i. Adult competition / classification re-structuring (McNeil): Tabled until September.
  
- j. JO subsidies for USAV Nationals and HP camps (Bishop / Goldstein):
  - Discussion: allow parents to plan whether financial aid will be available, while accurately budgeting. Club members need to be aware of our policies, but there also needs to be an application process for grant. Referred to JO committee for review and recommendation, will present a motion in November.
  
- k. Referee fees and expenses (Vink-Lainas):
  - Discussion: Travel expenses, possibly included in tourney subsidy- this will be clarified by PVL.
  - **Mike McNeil moved to “Accept officials fees for 08-09 season per email dated 14 Aug 09”. Motion passed unanimously.**
  - **Jim Bishop moved to “Accept proposed increase in IREVA subsidy threshold amount to \$325 per court for single day events”. Motion passed unanimously.**

1. TO DO LIST deletions/additions/corrections: JB is making progress.
2. IREVA calendar review:
  - a. See Nominations & Awards dates mentioned above
  - b. CAP, IMPACT: Jan 9-10-11 –SUNYIT
  - c. Tentative IMPACT schedule – 2/1 at OCCC, 3/13 at Albany, 4/17 at Cortland
  - d. Regional Championships: JO's April 4 & 5th, Apr 18 & 19
  - e. Adults: April 25th & 26th.
  - f. Meeting schedule for 07/08 and early 08/09:
    - September 14, 2008 (Sun) - Board meeting (1:30), JO directors (10-1) – HVCC (P. Blacklock)
    - October 10-12, 2008 – USAV at COS (Goldstein & McNeil)
    - October 19, 2008 (Sun) 12:00 JO Directors meeting - SUNY Cortland
    - November 21, 2008 (Fri) 7:00pm – Board meeting - Binghamton area tbd
    - January 16th, 2008 (Fri) 7:00pm – Board meeting – Orange County area tbd
    - May 1st, 2008 (Fri) 7:00pm – Board meeting – Verona?

**Meeting adjourned at 2 PM.**

Submitted by H. Panek